FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT [Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information	3											•			
1. Name and Mailing Address of Respondent	Respondent														
Hiawatha Broadband Communications, Inc. 58 Johnson Street, Winona, MN 55987	nd Com Winona	municati ı, MN 55	ons, Inc 987	7.		TV.							Check his a char address.	Check here if this is a change of address.	
 Year Report Filed 2017 		3. Reporting Period Co	Period (Endi overed by Rep 2017 to	Reporting Period (Ending Date of Pay Period Covered by Report) 3-19-2017 to 4-1-2017	7 *		4. Number o	4. Number of Full-Time Employees during Selected Reporting Period (check one): a. I Fewer than 16 (complete Sections I, IV, and V only) The section of the sec	nployees duri (one): complete Sect	ng Selected lions I, IV, and	V only)				
SECTION II - Full-Time Employees.	es.														
					7		Num (Report emplo	Number of Employees (Report employees in only one category)	yees one category)	_					
Job								Race/Ethnicity		4-14-14-14-14-14-14-14-14-14-14-14-14-14			*		
Categories	Hisp	Hispanic or						Not-Hispanic or Latino	c or Latino						⊺otal
					Male	ale					Female	nale			Columns A - N
	Male	Female	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	
			- The state of the		Pacific Islander		Native				Pacific Islander		Native		
Experience Control	A	B	C	0	п	Ŧ	၈	I	_	ے	7	۳	B	z	0
Executive/Senior Level Officials and Managers	1		5						1						7
First/Mid-Level Officials and 1.2 Managers			9						u						12
Professionals 2			23	.	111111111111111111111111111111111111111			1	5						31
Technicians 3															0
Sales Workers 4			1						ω						4
Administrative Support 5 Workers	_		2						13				200		16
Craft Workers 6			25		-										26
Operatives 7	-		1												1
Laborers and Helpers 8			3												ω
Service Workers 9															0
TOTAL 10	· ·	0	69	-	-	0	0	_	2.5	0	0	0	0	0	100
PREVIOUS YEAR TOTAL 11	Ç.	-	66	⊢	_	0	0		27	0	0	0	0	0	100

or non in Fair-mar Employees.	/ees.	***************************************		-			Number of Employees (Report employees in only one category)	ber of Emplo	one category					
Categories	<u> </u>	Hispanic or		200	7100	- Peter and a	1	Not-Hispani	Not-Hispanic or Latino	**************************************				
		Laurio			M:	Male					Fer	Female		
	Wale	Female	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races
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Executive/Senior Level Officials and Managers 1.1	-7													
First/Mid-Level Officials and 1.2	2									3				
Professionals	2		∞	1					4	_				
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Administrative Support Workers	Oi Oi								S					
Craft Workers	<u></u> თ							} €						
Operatives 7	7	:												
Laborers and Helpers 8			_						2					
Service Workers 9	Φ													
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PREVIOUS YEAR TOTAL 11		0	14	1	0	1	0	0	6	0	0	0	0	_
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	ination Com	plaints Pursua	int to 47 CFR	22.321, 23.5	5, 90.168, 101	.4, and 101.3	311.							
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission I body having Commission I	that no complai competent juris competent juris that the followin plived, date filed	nts regarding idiction in such idiction	violations of th h matters durin alleging violat encies before	ne equal empl ng the calenda ions of the pro which the mai	oyment provi ar year coverd wisions of an tter has been	sions of Fede ed by this repo y equal emplo heard, file nu	ral, state, terri ort. yment opport mber or other	torial, or local unity statute I	statutes have been file and current s	e been filed a ed against this atatus or dispo	gainst this company.		:
ify that to the best of my k	vledge, inforn	nation, and beli	ef. all stateme	ents in this rep	ort are true ar	nd correct.	- Managara	7			7700000		-	
05/03/2017 R	oed or Printed Ochelle	Typed or Printed Name of Person Signing Rochelle Pervisky	on Signing		-		holle	Terris	ues	ر ``د		Telephone No. (507) 47	Slephone No. (507) 474-5805	
Title of Person Signing VP of HR & Regulatory Affairs	tory Aff	airs		OF ANY STA	FALSE STATE	MENTS MAI	DE ON THIS I	ORM ARE P	UNISHABLE S.C. 312 (A)	BY FINE AN (1) AND/OR I	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	ONMENT (18 (47 U.S.C. 5)	U.S.C. 1001 03).	AND/OR

VP of HR & Regulatory Affairs